



Meeting Minutes: Tuesday, November 8, 2016 Commons Multipurpose Room

Present:

Assadian, Nurlana
Bailey, Christina
Balthrop, Merry
Bonner, Stacey
Brady, Al
Carlson, Robin
Carney, Kathy
Darling, Shelley
De Los Santos, Wil
Dixon, Michele
Donahue, Laurel
Fann, Drew
Giese, Tiffany
Glende, Lora
Harbin, Rachel
Hawthorne, Kelly
Higgins, Ed
Hofeldt, Kathryn
Hughey, Jasen
Johnson, Faye
Johnson, Judy
Jones, Eric
King, Amanda
Korab, Emily
Latham, Vickie

Lord, Sara
Loudon, Jeff
Madison, Jim
Mandeville, Jenny
McClure, Nathan
Newell, Tanish
Payne, Philip
Pring, Michael
Provost, Carl
Rauh, Jonathan
Richter, Andy
Sanchez, Monica
Seckman, Matthew
Seezen, Karen
Siegel, Charlotte
Sierra, Anthony
Smith, Susie
Tharp, Anthony
Thomas, Anna
Washam, Glenda
Watkins, Heather
Weisbrodt, Cathy
Wells, Mia
Westrom, Lynn
Williams, Megan
Woche, Melissa

Did Not Attend:

Anderson, Dirk
Ashton, Zeben
Barrow, Terri
Battle, BiShaune
Berry, Carolyn
Brown, Kenneth
Christian, Briana
Clark, Maura
Engstrom, Steven
Harrell, Rachel
Hickey, Emily
Hicks, Antoinette
Kasinger, Jake
Miller, Jean
Murphy, Amy
Oglesby, April
Parker, Patricia
Parks, Liv
Pepper, Ronnie
Preston, Chris
Roberts, Janet
Rox, Anita
Ruiz, Carlos
Salamone, Martin
Soren, Carol

Stanard, Ray
Teaford, Jeremy
Turner, Kimberly
Vasquez, Diana
Vincz, JaNiece
Waits, Robert

Sent Regrets:

Anderson, Katherine
Armour, John
Behnam-Gilani, Ali
Brassil, John
Chiavini, Amanda
Choate, Corey
Heaton, Ashley
Higgins, Ed
Hotaling, Susan
Lammers, Lillian
Miltner, Damon
Pickert, Donald
Pursley, Amber
Robinson-Wright,
Monique
Sims, Beth
Smith, Amy

Guest/Visitors:

Chief Rick Berg, VUPD

Lt. LeShaun Oliver, VUPD

Cherri Harris, VUPD

8:30 a.m. President, Al Brady, called the meeting to order.

OLD & NEW BUSINESS ANNOUNCEMENTS

- Welcome from President Al Brady.
- Motion to approve the August minutes, seconded and approved.
- Motion to approve the September minutes, seconded and approved.
- Motion to approve the October minutes, seconded and approved.
- Kroger Card Program – time to re-up your Kroger card by signing in to your account and selecting Vanderbilt University Employee Assistance Program.

COMMITTEE HIGHLIGHTS & REPORTS

Communication, chair Jenny Mandeville

- The monthly newsletter will no longer be sent to the Group Communicator for distribution but will be sent directly to all representatives. Group Communicators will, however, still send personalized messages to their constituents.

Membership, chair, Anna Thomas

- Happy Birthday to all those celebrating November birthdays: Christina Bailey, Shelley Darling, Megan Williams, Beth Sims and anyone not mentioned.
- A vacancy in Group 4 has been filled. Welcome to JaNiece Vincz (HR)
- There are current vacancies are in Group 16 and Group 11.

Events, co-chairs Judy Johnson and Amanda King

- Holiday giving campaigns for this year: Nashville Humane Association Holiday Drive (November 8-December 13.) Donations can be dropped off at locations listed on the flyer that was distributed. The deadline is December 13. The annual Elf Program to benefit the Faculty and Staff Hardship Fund Committee and Work Life Connections will run through December 13. Gift cards will be distributed to help families in need purchase gifts for their children. Pet holiday portraits will be held November 12 and 19 at the locations listed on the flyer.
- Commodore Giving – Staff may purchase tickets to the Vanderbilt/Ole Miss football game on November 19 to donate to youth groups in the Nashville area. Tickets can be purchased for \$10 each.
- Friends and Family Appreciation – Staff can purchase tickets to the Vanderbilt/Ole Miss football game on November 19 for a friend or family member for \$18 using the code: VANDYFANDF

Staff Life, co-chairs. Andy Richter and Jeff Loudon

- *Nothing to report.*

Rules and Administration, co-chairs Melissa Wochoer and Vickie Latham

- Nothing to report.

Standing Committees

Benefits

- Nothing to report.

Traffic & Parking

- Nothing to report.

Athletics

- Nothing to report.

Update: Associate Vice Chancellor and Chief Human Resources Officer Barbara Carroll.

- Unable to attend the meeting today as planned.

Guest Speakers: Chief Rick Berg and Lt. LeShuan Oliver of the Vanderbilt University Police Department

Chief Rick Berg thanked USAC for its service to the Vanderbilt community.

Chief Berg spoke on the department's initiatives including building trust and legitimacy, policy and oversight, technology and social media, community policing and crime reduction, training and education, officer wellness and safety and implementation. A newly formed committee, Community Oriented Results and Expectation – C.O.R.E. COMMITTEE will meet regularly throughout the year to make recommendations and address safety, security and service provided to the Vanderbilt community. Guiding Principles –ability to build community trust, exposure and mutual understanding, enhanced transparency to the community, policy and procedure recommendations and forums, technology and social media recommendations, forum for community policing and crime reduction opportunities, departmental training and education recommendations, and review of significant events and incidents. The committee is comprised of internal and external representatives from several areas, including students, staff and faculty. VUPD is committed to being an innovative policy agency.

Lt. LeShaun Oliver gave an overview of the VUPD, a professional law enforcement agency dedicated to the protection and security of Vanderbilt University and its diverse community. Fast facts: 90 sworn officers, 120+ CSOs and 3rd party security officers. There are three precincts (One Hundred Oaks, Medical Center and Central Campus), K-9, criminal investigation, special events and emergency preparedness units. CSOs are civilian VUPD staff who direct traffic, escort, jump start cars, change tires, etc. Communication offices are staffed 24/7 and are very sophisticated operation for the coordination and delivery of emergency services. The department offers Operation I.D., a free service to register bikes, laptops, tablets, etc. Other services include fingerprinting, escorts, blue light emergency phones, and R.A.D. a free self-

defense course, victim resources, green dot program and safe center. Outreach educational programs on personal safety, theft and emergency preparedness are offered by the department. A safety app is available for cell phones called Safe VU. Crime prevention includes campus crime reporting, and a crime log. Alert VU is a service for emergencies that staff must opt in to.

Questions followed the presentations.

CLOSING

The next meeting will be held on December 13, at 8:30 a.m. in The Commons Multipurpose Room. The guest speaker will be head coaches of the Vanderbilt University Men's and Women's Basketball.

Meeting adjourned at 9:50 a.m.