



Meeting Minutes:

Thursday, February 20, 2025

Online Zoom Meeting

Present:

Abrams, Jenny
Allen Woody,
Jennifer
Arizaga, Emily
Bahrt, Emily
Bennett, Jennifer
Best, Douglas
Bishop, Faith
Boone, Laura
Borgic, Kevin
Bourgoin, Jeremy
Brown, Tonya
Bumpas, Elizabeth
Bush, Marita
Bush, Haley
Butner, Sean
Carroll, Sara
Chapman, Megan
Clapper, Stephanie
Connolley, Carter
Coradazzi, Danny
Cruise, Portlyn

Dixon, Amanda
Fazi, Michael
Fogg, Christine
Garnder, Leigh Ann
Gill, Kayce
Grimes, Sydney
Haymer, Alicia
Herndon, Roger
Higgins, Ed
Hollifield, Michael
Howard, Tom
Humbert, Maddie
Jordan, Chad
Kole, Brenda
Kurilko, Rachel
Lorusso, Valerie
Maddox, Lynn
Moody, Chan'ce
Moore, La Tisha
Norman, Yolanda
Osa-Oni, Raven
Pendowski, Shelby

Penn, Sydney
Perry, Caitlyn
Porter, Abby
Poteete, Sarah
Price, Amber
Pring, Michael
Putnam, Sara
Rivas, Beth
Ryon, Chance
Sasse, Ryan
Sawyers, Ashton
Smith, Amy
Sumlin, Alicia
Taylor, Susan
Tift, Mary Beth
Weissinger, Jeffrey
Whitwell, Corbin
Wilson, Maisie
Yarnall,
Christopher

Not Present:

Albright, Dallas
Bagley, Sydney
Baughman, David
Beach, Reina
Bennah, Noni
Briggs, Piersen
Broadrick, Troy
Brust, Valerie
Burroughs, Machalia
Calise, Sarah
Carro, Elena
Castellon, Bianca
Cole, Victoria
Collins, Angela
Conwell, Patrick

Cornwell, Cassandra
Crutchfield, Savannah
Cummings, Kenedee
Dawson, Renee
Dickson, Nancy
Fontmo, Tiffeni
Gladu, William
Griffin, Brittany
Hooper, Kevin
Jasper, Shaun
Karns, Allen
Karpinski, McKenzie
Knighton, Keeouka
Krasnove, Melissa
Lampley, Cassanora

Manning, Katherine
Masters, Richmond
Mitchell, Heather
Musick, Margaret
Notestine, Wesley
Perkins, Anissa
Pratt, Jeremy
Rice, Marquita
Schuerlein, Wendy
Slabaugh, Cassidy
Smith, LaDonna
Turner, Kimberly
Wang, Joanne

GUESTS:

Abbattista, Jess
Abernathy, Mia
Alini, Evan
Barker, Emily
Blakely, James
Brookes iPhone,
Brooks, Bari
Brown, Tanya
Bukowski, Michelle
Campbell, Desmond
Cesarone, Amy
Clinton-Selin, Greta
Cobb, Dee Dee
Collins, Angela
Cook, Megan
Coppinger, Whitney
Corley, Candis
Crawford, Tony
Echols, Joanna
Estes, Matthew
Foust, Melissa
Ganson, Lindsey
Garrett, Kaitlyn
Glasgow, Scotty

Gomes, Allison
Green, Suzannah
Gunnells, Catherine
Harding, Amanda
Harrison, Kimberly
Harrison, Pam
Hart, Heidi
Hernandez, Jessica
Ice, Chad
Jackson, Andre
Johnson, Hannah
Johnston, Caroline
Jones, Kara
Jones, Pam
Jones-Wright, Sydney
Kattenbraker, Karly
Lawrence Givens,
Tiffany
Leibowitz, Miriam
Lewis, Dr. Feylyn
Long, Madeline
Lopez, Megan
McClellan, Kristine
McKeever-Burgett,
Adam

McNamee, Mary
Millen, Dominique
Moore, Teea
Morris, Morgan
Morse, Benjamin
Murray, Ira
Padron, Jonathon
Parker, Patricia
Payne, Michael
Pledger, Lilyanna
Puckett, Mike
Raiszadeh, Sara
Reeves, Kellea
Richter, Andy
Ross, Kylie
Roth, Stephanie
Rucker, Cleo
Salisbury, Kathryn
Salo Martinez, Shelly
Savion, Sydney
Seasholtz, Ian
Sims, Beth
Smith, Janet
Sprague, Megan

Stoecklein, Philip
Stone, Kristin Marie
Tellock, Michelle

Viviano, Kim
Washington, Kimberly
Weber, Ash

Wilhelm, Anita
Wood, Catherine
Zwirko, Gwendolyn

WELCOME

Sara Putnam, President, called the Meeting to order at 8:33 am

Review of the Agenda

- Q and A to address current Staff Concerns with:
 - Vice Chancellor Sydney Savion
 - Associate Vice Chancellor Pam Jones
 - Deputy General Counsel Michelle Tellock
 - Associate Vice Chancellor Cleo Rucker
 - Additional members from the Division of People, Culture, and Belonging
- USAC Business and Announcements
 - President's Updates
 - Committee Reports

Comcast Internet Issues cause Meeting to Go Offline at 8:50 AM

USAC Business –

Minutes – to be approved next month

Committee Reports – (reports submitted in writing)

Communications Committee:

- Co-Chairs: Faith Bishop and Jenny Abrams
 - Campus Events and Opportunities:
 - Graduate School Career Closet
 - Clothing donations now through March 25 with various locations to drop clothes across campus
 - Volunteer opportunities to help sort clothes leading up to the event and during the Career Closet on April 8 and 9
 - ...no footprints, even.
 - The Vanderbilt University Museum of Art is presenting ...no footprints,even., a solo exhibition of sixty-five multimedia artworks by Montréal, Québec-based artist Jessica Houston. The exhibition runs through May 11, 2025.
 - Coming soon from the Communications Committee: Listserv best practices with the goal to help USAC elected members communication with their groups and work units.
 - Don't forget to submit any campus events that staff would benefit from by using the Social Media request form on the USAC website.
 - USAC socials are at VanderbiltUSAC on both Instagram and X.
 - Next Meeting: March 7; 9 AM via Teams

Culture Initiatives Committee:

- Co-Chairs: Cassanora Lampley and Raven Osa-Oni
 - Committee Name Change to Culture Initiatives Committee
 - The final edits for the Days of Significance Proposal have been made.
 - Reviewed by the Executive committee on 2/26
 - The first read for the General Body will be 3/20
 - Next Meeting: February 27; 9 AM via Teams

Events Committee:

- Co-Chairs: Sara Carroll and Alicia Williams-Sumlin
 - Thank you to Kathy Smith from Special Collections and Archives for hosting the Lunch and Learn event on February 5th
 - Next meeting: March 5; 9 AM via Teams

Membership Committee:

- Co-Chairs: Jennifer Allen Woody and Chan'ce Moody
 - *Birthdays - February:*
 - Nonie Bennah, Troy Broadrick, Sean Butner, Danny Coradazzi, Tiffeni Fontmo, Anissa Perkins and Sara Putnam
 - *Meet a Member:*
 - Michael Fazi, Assistant Director in the Title IX Office *Next Meeting: TBD*
 - Elections for Odd-Numbered groups will begin in March.
 - Nomination period will open on March 18th and run through the 29th.
 - Confirmation of nominees will run March 29th-April 4th
 - Elections will be held April 14th-25th with a
 - Runoff election, if needed, will be held April 30th-May 7th.
 - Next meeting: TBD

Rules and Administration:

- Co-Chairs: Sean Butner and Amy Smith
 - Rules & Admin met and are working on bylaws revisions which will be shared with Executive Committee and then with USAC members by April/May of this year.
 - Next meeting: TBD

Staff Life

- Co-Chairs: Jeremy Bourgoïn and Beth Rivas
 - Continuing to manage the Comment Form and have effective conversations or information relay. Examples include - everything from parking and dining to medical insurance and hiring processes.
 - Next Meeting: TBD

Next USAC Meetings:

- Thursday, March 20, 2024
 - Via Zoom – 8:30-10 AM
 - Email: usac@vanderbilt.edu

ADJOURN

Jennifer Bennett, Vice President, adjourned the Meeting at 9:25 am.