



Meeting Minutes: Tuesday, September 13, 2016 Commons Multipurpose Room

Present

Anderson, Katherine
 Armour, John
 Assadian, Nurlana
 Baker, Angela
 Barrow, Terrie
 Behnam-Gilani, Ali
 Bonner, Stacey
 Brady, Al
 Brassil, John
 Carlson, Robin
 Carney, Kathy
 Chiavini, Amanda
 Choate, Corey
 De los Santos, Will
 Debeb, Kelley
 Dixon, Michele
 Donahue, Laurel
 Fann, Drew
 Fox, Anita
 Giese, Tiffany
 Harbin, Rachel

Harrell, Rachel
 Hawthorne, Kelly
 Heaton, Ashley
 Hickey, Emily
 Higgins, Ed
 Hofeldt, Kathryn
 Johnson, Faye
 Johnson, Judy
 Jones, Eric
 Korab, Emily
 King, Amanda
 Lammers, Lillian
 Latham, Vickie
 Lord, Sara
 Loudon, Jeff
 McClure, Nathan
 Nairon, Laura
 Newell, Tanish
 Parker, Patricia
 Payne, Philip
 Pring, Michael

Provost, Carl
 Pursley, Amber
 Rauh, Jonathan
 Reynolds, Dana
 Richter, Andy
 Sanchez, Monica
 Seckman, Matthew
 Seezen, Karen
 Siegel, Charlotte
 Smith, Amy
 Smith, Susie
 Teaford, Jeremy
 Tharp, Anthony
 Thomas, Anna
 Turner, Kimberly
 Vasquez, Diana
 Washam, Glenda
 Watkins, Heather
 Wells, Mia
 Westrom, Lynn
 Williams, Megan

Did Not Attend

Anderson, Dirk
 Bailey, Christina
 Balthrop, Merry
 Battle, Bi'Shaune
 Berry, Carolyn
 Brown, Ken
 Clark, Maura
 Darling, Shelley
 Engstom, Steven
 Glende, Lora
 Heaton, Ashley
 Hicks, Antoinette
 Hotaling, Susan
 Kasinger, Jake
 Miller, Jean

Miltner, Damon
 Murphy, Amy
 Parks, Liv
 Pepper, Ronnie
 Pickert, Donald
 Preston, Chris
 Roberts, Janet
 Ruiz, Carlos
 Salamone, Martin
 Sierra, Anthony
 Sims, Beth
 Soren, Carol
 Waits, Robert

Sent Regrets:

Ashton, Zeben
 Hughey, James
 Madison, Jim
 Mandeville, Jenny
 Oglesby, April
 Robinson-Nichols, Monique
 Stanard, Ray
 Weisbrodt, Cathy
 Woche, Melissa

Guest/Visitors:

Deb Grant, HR
 Scott Glasgow, HR

8:30 a.m. President, Al Brady, called the meeting to order.

OLD & NEW BUSINESS ANNOUNCEMENTS

- Welcome from President Al Brady.
- Motion to approve August meeting minutes. A vote was taken with all in favor to approve.
- Stay connected to USAC on the web: www.vanderbilt.edu/usac, email: usac@vanderbilt.edu and on facebook.
- Kroger Card Program – time to re-up your Kroger card by signing in to your account and selecting Vanderbilt University Employee Assistance Program.

COMMITTEE HIGHLIGHTS & REPORTS

Events, co-chairs Judy Johnson and Amanda King

- The Employee Tailgate Party (Employee Appreciation) on September 10 was a great success. Winners of the drawing were: Alexis Corder, Hunter Scott, Mark Cockrell and Jeremy Cole.
- The committee will meet on Friday, September 16th at 10:00 a.m. in Featheringill 129.

Staff Life, co-chairs. Andy Richter and Jeff Loudon

- Subcommittees will investigate the following issues: The “A” Team, Alternate Transportation, Ombudsman, Parking, Recreation Center, Staff Tuition benefits and Training and Development.

Membership, chair, Anna Thomas

- Happy Birthday to all those celebrating September birthdays.

- Sign up to be a meeting greeter in the October meeting RSVP.
- Group 4 (HR) vacancy will be filled shortly. Nominate yourself or a colleague

Communication, Jenny Mandeville

- Nothing to report.

Rules and Administration, co-chairs Melissa Wocher and Vickie Latham

- Nothing to report.

Standing Committees

Benefits

- Nothing to report.

Traffic & Parking

- Nothing to report.

Athletics

- Nothing to report.

Guest Speaker: Associate Vice Chancellor and Chief Human Resources Officer Barbara Carroll was unable to attend the meeting.

Guest Speaker: Go for the Gold, Brad Awalt, Wellness Administrator, Health Plus Provided “Know Your Numbers” and “Core Nutrition” prior to the start of the meeting.

- Health Incentive Program is 14 years in the running with an overall 75-80% participation.
- As in the past, employees must complete three steps: Compass Health Assessment, Wellness Actions Log and Game Plan for Your Health. A wellness credit of \$120 for completion of step 1, \$180 for completion of steps 1 & 2 and \$240 is given to those who complete all 3 steps of the program by October 31. This credit is available January 1, 2017 and may be used to offset health plan deductibles, co-insurance or for membership in the Student Recreation Center.

Guest Speaker: Flulapalooza, Catherine Qian, Manager, Vanderbilt Occupational Health Clinic.

- Flulapalooza 6 will be held on October 11, 2016 from 6 a.m. to 6 p.m. in a tent between Light Hall and the VA Hospital.
- The Occupational Health Clinic offers flu shots M-F 7:30 a.m. to 5:30 p.m. OHC will also come to your department upon request.
- Flu shot schedule is on the website on the searchable calendar.

Guest Speaker: SkyVU, Nicole Oeser, SkyVu Director; Natalie Richardson, Associate IT Consultant; and Josh Vincent, Principal IT Consultant.

- An overview of Vanderbilt University's plan to modernize its financial, administrative and research support systems was presented. Further details can be obtained from watching the video linked below:
- The video link to the SkyVU website: www.vanderbilt.edu/skyvu. Members are encouraged to watch the video on the home page on the SkyVU website. The video can also be found on YouTube.

CLOSING

The next meeting will be held on October 11th at 8:30 a.m. in The Commons Multipurpose Room. Speaker will be announced.

Meeting adjourned at 9:45 a.m.