










2024-2025 Staff Training




Updated 7/29/2025



Training Materials	Training Information	Attendees
No Materials Shared	<p><u>Holland & Knight</u> Post-Decision Chevron Discussion</p> <p>July 9, 2024</p>	<p>Michael Fazi Matthew Meyers</p>
	<p><u>SUNY Student Conduct Institute (SCI)</u> To Hearing or Not To Hearing? Considerations for holding hearing under the 2024 Title IX Final Rule</p> <p>July 9, 2024</p>	<p>Matthew Meyers Will Porter</p>
	<p><u>Schneider Education & Employment Law / University of Tennessee</u> SEC Title IX Roundtable: Where Are We? Where Are We Heading?</p> <p>July 10-11, 2024</p>	<p>Michael Fazi Brandy Gagliano Matthew Meyers Will Porter Mary Roy</p>
	<p><u>SUNY Student Conduct Institute (SCI)</u> Title IX: Pregnancy or Related Conditions</p> <p>July 16, 2024</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>




Training Materials	Training Information	Attendees
	<p style="text-align: center;"><u>Husch Blackwell</u> Title IX Training for Title IX Team Members</p> <p style="text-align: center;">July 17, 2024</p>	<p>Michael Fazi Brandy Gagliano Matthew Meyers Stephanie Roth Mary Roy</p>
	<p style="text-align: center;"><u>Baker Donelson</u> Implementing the Title IX 2024 Final Rule in the Midst of State-Level Legal Challenges</p> <p style="text-align: center;">July 24, 2024</p>	<p>Michael Fazi Brandy Gagliano Matthew Meyers Mary Roy</p>
	<p style="text-align: center;"><u>Husch Blackwell</u> Sex Discrimination and Sex-Based Harassment in K-12 Schools</p> <p style="text-align: center;">July 25, 2024</p>	<p>Matthew Meyers Stephanie Roth Mary Roy</p>
	<p style="text-align: center;"><u>CUPA-HR</u> Washington Update</p> <p style="text-align: center;">July 25, 2024</p>	<p>Michael Fazi Will Porter</p>


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	<p><u>Association of Title IX Administrators (ATIXA)</u> Time with IX: Navigating the Complexities of Retaliation in Civil Rights Investigations</p> <p>July 25, 2024</p>	<p>Will Porter</p>
<p>No Materials Shared</p>	<p><u>U.S. Department of Education</u> Title IX 2024 Regulations: Advancing Educational Equity and Opportunity</p> <p>August 1, 2024</p>	<p>Will Porter</p>
	<p><u>Association for Student Conduct Administrators (ASCA)</u> Title IX Injunctions & the Vacation of Chevron Deference</p> <p>August 5, 2024</p>	<p>Michael Fazi Brandy Gagliano</p>
	<p><u>Institutional Compliance Solutions (ICS)</u> K12 Back to School Webinar</p> <p>August 8, 2024</p>	<p>Michael Fazi</p>




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	<p><u>Husch Blackwell</u> Title IX Training for Title IX Team Members</p> <p>August 13-14, 2024</p>	<p>Batia Karabel</p>
	<p><u>SUNY Student Conduct Institute (SCI)</u> Title IX Investigator Training (2024 Rule) - Part One and Part Two</p> <p>August 13-15, 2024</p>	<p>Brandy Gagliano</p>
<p>No Materials Shared</p>	<p><u>Grand River Solutions</u> Navigating Digital Footprints in Higher Education: Understanding Social Media in the Context of Disclosures</p> <p>September 5, 2024</p>	<p>Brandy Gagliano</p>
	<p><u>Vanderbilt University: Project Safe</u> Trauma-Informed Approaches to Supporting Victims of Sexual Harm</p> <p>September 11, 2024</p>	<p>Brandy Gagliano Will Porter</p>




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No Materials Shared	<p align="center"><u>Grand River Solutions</u> Investigator Roundtable: Navigating Mistakes & Addressing Inevitable Challenges</p> <p align="center">September 13, 2024</p>	Brandy Gagliano Will Porter
	<p align="center"><u>SUNY Student Conduct Institute (SCI)</u> Title IX Decision Maker & Investigator Basic Compliance (2024 Rule)</p> <p align="center">September 24, 2024</p>	Brandy Gagliano
	<p align="center"><u>Thompson & Horton, LLP</u> The Sprint to Equity in Athletics</p> <p align="center">September 25, 2024</p>	Will Porter
	<p align="center"><u>Association for Student Conduct Administrators (ASCA)</u> 2024 Sexual Misconduct Institute: Foundations Track</p> <p align="center">October 14-15, 2024</p>	Brandy Gagliano Will Porter



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	<p><u>Association for Student Conduct Administrators (ASCA)</u> 2024 Sexual Misconduct Institute: Advanced Track</p> <p>October 14-15, 2024</p>	<p>Michael Fazi Batia Karabel Matthew Meyers Stephanie Roth</p>
	<p><u>National Academies' Action Collaborative on Preventing Sexual Harassment in Higher Education</u> 2024 Public Summit</p> <p>October 15-16, 2024</p>	<p>Mary Roy</p>
<p>No Materials Shared</p>	<p><u>Steptoe & Johnston, PLLC</u> Navigating Change: The Impact of Election Outcomes on Higher Education Law and Policy</p> <p>November 6, 2024</p>	<p>Michael Fazi</p>
<p>No Materials Shared</p>	<p><u>SUNY Student Conduct Institute (SCI)</u> Basic Compliance Training (2020 Final Rule)</p> <p>November 6-7, 2024</p>	<p>Emily Rampe</p>




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	<p style="text-align: center;"><u>CUPA-HR</u> Washington Update: Post-Election Analysis of Higher Ed HR Policy</p> <p style="text-align: center;">November 21, 2024</p>	<p>Michael Fazi Will Porter</p>
	<p style="text-align: center;"><u>National Association of College and University Attorneys (NACUA)</u> The Law of Gender Identity on Campus</p> <p style="text-align: center;">November 22, 2024</p>	<p>Matthew Meyers Will Porter Mary Roy</p>
	<p style="text-align: center;"><u>Husch Blackwell</u> What To Do When Presented With Employee Accommodation Requests</p> <p style="text-align: center;">December 10, 2024</p>	<p>Will Porter</p>
<p>No Materials Shared</p>	<p style="text-align: center;"><u>Bricker Graydon</u> Launching an Esports Program (Higher Education Panel)</p> <p style="text-align: center;">December 13, 2024</p>	<p>Matthew Meyers</p>




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	<p style="text-align: center;"><u>Husch Blackwell</u> Bullying and Other Mistreatment in Academic Medical Research: Fostering a Respectful Environment</p> <p style="text-align: center;">December 17, 2024</p>	<p>Michael Fazi Will Porter</p>
<p style="text-align: center;">No Materials Shared</p>	<p style="text-align: center;"><u>Stalking Prevention, Awareness, & Resource Center (SPARC)</u> Survivors Speak: What Survivors Want You to Know to Enhance Your Response to Stalking</p> <p style="text-align: center;">January 6, 2025</p>	<p>Will Porter</p>
<p style="text-align: center;">No Materials Shared</p>	<p style="text-align: center;"><u>Thompson & Horton, LLP</u> The Big Call: What Vacating the 2024 Rules Mean for Your School</p> <p style="text-align: center;">January 13, 2025</p>	<p>Michael Fazi Matthew Meyers</p>


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	<p><u>SUNY Student Conduct Institute (SCI) / Stalking Prevention, Awareness, & Resource Center (SPARC)</u> Know More, Do More: Recognizing and Responding to Stalking on Campus</p> <p>January 15, 2025</p>	<p>Will Porter</p>
	<p><u>CUPA-HR</u> Washington Update</p> <p>January 16, 2025</p>	<p>Will Porter</p>
<p>No Materials Shared</p>	<p><u>National Association of College and University Attorneys (NACUA)</u> Stop Campus Hazing Act Briefing</p> <p>January 17, 2025</p>	<p>Mary Roy</p>
	<p><u>Institutional Compliance Solutions (ICS)</u> 2024 Title IX End of Year Review</p> <p>January 21, 2025</p>	<p>Will Porter</p>


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	<p style="text-align: center;"><u>Husch Blackwell</u> College Athletics: A Look at the Continued (R) Evolution</p> <p style="text-align: center;">January 22, 2025</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>
	<p style="text-align: center;"><u>SUNY Student Conduct Institute (SCI)</u> Advanced Investigations Workshop</p> <p style="text-align: center;">January 28, 2025</p>	<p>Batia Karabel</p>
<p style="text-align: center;">No Materials Shared</p>	<p style="text-align: center;"><u>Title IX Solutions</u> Re-Implementing the 2020 Regulations</p> <p style="text-align: center;">January 29, 2025</p>	<p>Michael Fazi</p>
	<p style="text-align: center;"><u>Husch Blackwell</u> The New Administration and Higher Education</p> <p style="text-align: center;">January 29, 2025</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>

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No Materials Shared	<u>ECR Solutions, LLC / Schneider Education & Employment Law</u> It's 2025! Civil Rights Ask Anything Webinar January 31, 2025	Michael Fazi Matthew Meyers Will Porter
No Materials Shared	<u>National Association of College and University Attorneys (NACUA)</u> Discussion Group: Title IX 'Dear Colleague' Letter February 5, 2025	Mary Roy
	<u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Strategies to Conduct Large-Scale Investigations Efficiently February 6, 2025	Matthew Meyers
	<u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Assessment in Student Conduct: Utilizing Storytelling and Data to Enact Change February 6, 2025	Matthew Meyers





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	<p><u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Case Law Update</p> <p>February 6, 2025</p>	<p>Michael Fazi Matthew Meyers</p>
	<p><u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Concurrent Session Follow-up to the Case Law Update</p> <p>February 7, 2025</p>	<p>Matthew Meyers</p>
<p>No Materials Shared</p>	<p><u>Association of Student Conduct Administration (ASCA) Annual Conference</u> How to Train Your Dragon: Preparing Attorneys and Parents for the Conduct Process</p> <p>February 7, 2025</p>	<p>Michael Fazi Matthew Meyers</p>
	<p><u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Building a Stronger Future: Collaborating to Enhance Title IX and Student Conduct Volunteer Efforts</p> <p>February 8, 2025</p>	<p>Matthew Meyers</p>





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	<p><u>Association of Student Conduct Administration (ASCA) Annual Conference</u> Public Policy and Legislative Updates</p> <p>February 8, 2025</p>	<p>Michael Fazi Matthew Meyers</p>
<p>No Materials Shared</p>	<p><u>Grand River Solutions</u> Putting Stop Campus Hazing Act (SCHA) Into Action</p> <p>February 11, 2025</p>	<p>Will Porter</p>
	<p><u>National Association of Clery Compliance Officers and Professionals (NACCOP)</u> Legislative Update: Antihazing</p> <p>February 11, 2025</p>	<p>Mary Roy</p>
	<p><u>Bricker Graydon</u> Federal Update – Higher Ed</p> <p>February 12, 2025</p>	<p>Matthew Meyers Will Porter</p>





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No Materials Shared	<p><u>Thompson & Horton, LLP</u> TacTIX Webinar: New Head Coach Directs New Plays. How Will Players, Refs Respond?</p> <p>February 12, 2025</p>	Will Porter
No Materials Shared	<p><u>Bricker Graydon & Stout</u> Opt-in or Out: Essential Insights to Guide Your House Settlement Decision</p> <p>February 14, 2025</p>	Matthew Meyers
No Materials Shared	<p><u>American Council on Education (ACE)</u> dotEDU Live: The Future of Campus Diversity and Student Support</p> <p>February 18, 2025</p>	Michael Fazi
	<p><u>Husch Blackwell</u> Title IX Sexual Harassment Response: Participants in sexual harassment policy process</p> <p>February 18-19, 2025</p>	Emily Rampe



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No Materials Shared	<p><u>Bricker Graydon</u> Creating Neuroinclusive Grievance Procedures</p> <p>February 19, 2025</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>
	<p><u>McGuire Woods</u> Hot Topics in Higher Education</p> <p>February 19, 2025</p>	<p>Michael Fazi Batia Karabel Will Porter</p>
No Materials Shared	<p><u>Bricker Graydon</u> Federal Update – Higher Education</p> <p>February 20, 2025</p>	<p>Matthew Meyers</p>
No Materials Shared	<p><u>InsideHigherEd</u> Remember the Fundamentals: Senior Leadership and Collegiate Athletics</p> <p>February 24, 2025</p>	<p>Michael Fazi Mary Roy</p>




Training Materials	Training Information	Attendees
	<p><u>Jackson Lewis, P.C.</u> The Year Ahead for Employers: Trends and Developments in Workplace Law</p> <p>February 25, 2025</p>	<p>Will Porter</p>
	<p><u>CUPA HR</u> Rolling Back Title IX and Pushing Forward on Title VI: What's Next for HR Professionals</p> <p>February 25, 2025</p>	<p>Will Porter Mary Roy</p>
	<p><u>Dan Schorr, LLC</u> Identifying and Addressing Gaps in Investigations</p> <p>February 25, 2025</p>	<p>Matthew Meyers</p>
<p>No Materials Shared</p>	<p><u>Seyfarth Shaw, LLP</u> Managing Cross Border Sexual Harassment Investigations</p> <p>March 4, 2025</p>	<p>Michael Fazi</p>

Training Materials	Training Information	Attendees
	<p><u>National Association for Behavioral Intervention and Threat Assessment (NABITA)</u> Leveraging Violence Risk Assessments to Increase Safety and Manage Threats</p> <p>March 5, 2025</p>	<p>Michael Fazi</p>
	<p><u>Husch Blackwell</u> U.S. Department of Education's Dear Colleague Letter on Race in Education</p> <p>March 6, 2025</p>	<p>Michael Fazi Matthew Meyers Mary Roy</p>
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Title IX Bootcamp: Navigating Ever-Changing Regulatory Requirements and Setting Your Campus Up for Success</p> <p>March 6, 2025</p>	<p>Brandy Gagliano</p>
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Title IX Investigator Training</p> <p>March 7, 2025</p>	<p>Brandy Gagliano</p>




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	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Compliance at the Crosswalk: Understanding Clery and Title IX Intersections</p> <p>March 7, 2025</p>	Brandy Gagliano
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Rethinking College Adjudication Systems: Embracing Informal Resolution and Mediation</p> <p>March 8, 2025</p>	Brandy Gagliano
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Global Perspective on the Law of Higher Education: The Legal and Policy Landscape in the UK</p> <p>March 8, 2025</p>	Brandy Gagliano
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Title IX Litigation & Enforcement Update</p> <p>March 8, 2025</p>	Brandy Gagliano





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	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Title IX: A 360 Degree View</p> <p>March 8, 2025</p>	Brandy Gagliano
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Trust but Verify: Using Records and Data to Strengthen Title IX Integrity</p> <p>March 9, 2025</p>	Brandy Gagliano
	<p><u>Stetson Law National Conference on Higher Education Law & Policy</u> Investigative Report-Writing: Consistently Delivering Strong Reports</p> <p>March 10, 2025</p>	Brandy Gagliano
	<p><u>Husch Blackwell</u> Understanding the Pregnant Workers Fairness Act in 2025 and Beyond</p> <p>March 11, 2025</p>	Will Porter





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	<p style="text-align: center;"><u>CUPA-HR</u> Update on DEI-Related Executive Orders: How Recent Developments Impact Compliance Strategies for Higher Education</p> <p style="text-align: center;">March 11, 2025</p>	Mary Roy
	<p style="text-align: center;"><u>SUNY Student Conduct Institute (SCI)</u> The Neurobiology of Sexual Assault</p> <p style="text-align: center;">March 11-12, 2025</p>	Brandy Gagliano
No Materials Shared	<p style="text-align: center;"><u>Michael Best & Friedrich LLP</u> Unpacking and Managing the Current Legal and Practical Landscape of Diversity, Equity, Inclusion and Accessibility</p> <p style="text-align: center;">March 13, 2025</p>	Will Porter
No Materials Shared	<p style="text-align: center;"><u>Bricker Graydon</u> Athletics Hot Topics</p> <p style="text-align: center;">March 13, 2025</p>	Brandy Gagliano


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	<p><u>SUNY Student Conduct Institute (SCI)</u> Risk Assessment in Stalking Cases and Safety Planning with Victims</p> <p>March 18, 2025</p>	<p>Matthew Meyers</p>
	<p><u>Association of Title IX Administrators (ATIXA)</u> Time with IX: Sanctioning</p> <p>March 26, 2025</p>	<p>Michael Fazi</p>
<p>No Materials Shared</p>	<p><u>Bricker Graydon</u> Employee Sexual Misconduct Cases</p> <p>March 27, 2025</p>	<p>Michael Fazi</p>
	<p><u>Bricker Graydon</u> Federal Update for Higher Education</p> <p>April 1, 2025</p>	<p>Mary Roy</p>

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	<p style="text-align: center;"><u>Ogletree Deakins</u> Employment Law Briefing: Managing Unique Employment Issues in 2025</p> <p style="text-align: center;">April 8, 2025</p>	<p>Michael Fazi Matthew Meyers</p>
	<p style="text-align: center;"><u>Ogletree Deakins</u> Employment Law Briefing: Is DEI Still Legal?</p> <p style="text-align: center;">April 8, 2025</p>	<p>Michael Fazi Matthew Meyers</p>
<p style="text-align: center;">No Materials Shared</p>	<p style="text-align: center;"><u>Vanderbilt University: Project Safe & Title IX</u> SAAM 2025: Understanding the Title IX Reporting and Investigative Process</p> <p style="text-align: center;">April 24, 2025</p>	<p>Matthew Meyers</p>
	<p style="text-align: center;"><u>Bricker Graydon</u> Complying with the Stop Campus Hazing Act</p> <p style="text-align: center;">April 25, 2025</p>	<p>Michael Fazi Matthew Meyers Mary Roy</p>

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	<p><u>Cullen and Dykman, LLP</u> Title IX Counsel and Coordinators Summit</p> <p>April 28, 2025</p>	<p>Will Porter Mary Roy</p>
	<p><u>Husch Blackwell</u> Transgender and Nonbinary Rights and Discrimination in the Workplace</p> <p>April 29, 2025</p>	<p>Michael Fazi Will Porter</p>
<p>Physical Materials provided</p>	<p><u>Lipscomb University</u> Rule 31 Civil Mediation Training</p> <p>May 29, 2025 – June 7, 2025</p>	<p>Matthew Meyers</p>
	<p><u>McGuire Woods</u> Hot Topics in Higher Education</p> <p>June 3, 2025</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>

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	<p align="center"> <u>Bricker Graydon</u> Federal Update for Higher Education June 10, 2025 </p>	<p> Batia Karabel Will Porter Mary Roy </p>
	<p align="center"> <u>Thompson Coburn LLC</u> Responding to Government Investigations in Higher Ed: A Focus on Title IX and Gender Equity June 18, 2025 </p>	<p>Will Porter</p>
	<p align="center"> <u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: Student Athletes as Employees: The Race for Employment Law Compliance June 24, 2025 </p>	<p>Mary Roy</p>
	<p align="center"> <u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: Conducting Investigations: From Civil Rights and Title IX to Academic Integrity and Research Misconduct June 24, 2025 </p>	<p>Mary Roy</p>

Training Materials	Training Information	Attendees
	<p><u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: Title IX: Identifying your Stable Moorings in the Face of Evolving Regulations</p> <p>June 24, 2025</p>	Mary Roy
	<p><u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: Title IX and Gender Identity: Past, Present, and ... Future?</p> <p>June 24, 2025</p>	Mary Roy
	<p><u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: Washington Update</p> <p>June 24, 2025</p>	Mary Roy
	<p><u>National Association of College and University Attorneys (NACUA)</u> 2025 Annual Conference: House Implementation</p> <p>June 25, 2025</p>	Mary Roy

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	<p><u>Husch Blackwell:</u> “Reverse Discrimination” in the Workplace: Legal Risks, Standards, and the Future of DEI</p> <p>June 30, 2025</p>	<p>Michael Fazi Matthew Meyers Will Porter</p>
<p>No Materials Shared</p>	<p><u>SUNY Student Conduct Institute (SCI)</u> SCI’s Guide to Starting a Restorative Justice Program (2020 Rule) 2024-2025</p> <p>June 30, 2025</p>	<p>Matthew Meyers</p>
<p>No Materials Shared</p>	<p><u>SUNY Student Conduct Institute (SCI)</u> Introduction to Restorative Justice (2020 Rule) 2024-2025</p>	<p>Matthew Meyers</p>