



Meeting Minutes: Tuesday, August 10, 2021

Online Zoom Meeting

Present:

Beck, Rebekah
 Borgic, Kevin
 Pezzati, Katelyn
 Watson, Hollie
 Hill, Olivia
 Conwell, Patrick
 French, Caitlyn
 Pring, Michael
 Bennett, Jennifer
 Dawson, Toni Renee
 Ingram, Donna
 Lawrence Givens, Tiffany
 Adams, Charlton
 Hansbrough, Sean
 Hollifield, Michael
 Mitchell, Heather
 Naughton, Megan
 Pratt, Jeremy
 Reddington, Hayley
 Artus, Meagan
 Bordenstein, Sarah
 Carroll, Chantry
 Cherry, Sandy
 Pickert, Donald
 Smith, LaDonna
 Kelley, Emily
 Kiolbasa, Mary
 Perry, Will
 McKeever-Burgett, Adam
 Nashabi, Maya

Wang, Rong "Joanne"
 Bush, Marita
 Cooley, Emma
 Dixon, Michele
 Johnson, Denise
 Melson, Keire
 Cahill, Bess
 Gyarmati, Krista
 McCrary, Bethanie
 Sierra, Bryn
 Walker, Susan
 Harding, Amanda
 Manlove, Sharon
 Weisbrodt, Cathy
 Noote, Allie
 Putnam, Sara
 Bousquet, Ben
 Moreno, Mackenzie
 Griffin, Shore
 Kamtarin, Shahpar
 Osinski, Keegan
 Bond, Rachel
 Stumpf, Jean
 Gracey, Lisa
 Higgins, Ed
 Knighton, Keeouka
 Maddox, Lynn
 Bourgojn, Jeremy
 Farst, Paige
 Templeman, Alison
 Cole, Victoria
 Hastings, Lynn

Mundy, Meaghan
 Bishop, Faith
 Sims, Beth

Not Present:

Cochrane, Brian
 Jackson, Donald
 Carter, Marsha
 Crowhurst, Stacey
 Bonner, Cheryl
 Luffman, Josh
 Rastogi, Anuj
 Karns, Allen
 Brown, Jacquelyn
 Barrow, Fiana
 Poteete, Sarah
 Baquera, Felisha
 Turner, Kimberly
 Butner, Sean
 Aloyo, Alyssa
 Nelson, Rob
 Nesbitt, Brianna
 Smith, Amy
 Tallent, Emily
 Graham, Kashif
 Farrelly, Judith
 Anderson, Matthew
 Bess, Angela
 Charley, Myles
 Wilson, Maisie
 Turney, Kerrie

Jones, Michael
Dickson, Nancy
May, Ela

Guests:

Kopstain, Eric
Jones, Pam
Rucker, Cleo

WELCOME

Tiffany Lawrence Givens, President, called meeting to order at 8:31am

- Welcome
 - Agenda Review

GUEST SPEAKERS

Eric Kopstain – Vice Chancellor for Administration

Pam Jones – Senior Associate Dean for Clinical & Community Partnerships

Discussion held around COVID-19 and the Delta variant.

- Vanderbilt University is in a strong position because we were out early requiring faculty, staff, and student vaccinations.
- As of August 9, 2021 - 94.5% of the VU population has been fully vaccinated.
- Early on Provost Wenthe, Vice Chancellor Kopstain, and Nursing School Dean Norman create a Public Health Command Center and it has scaled up and down as necessary.
- The Vanderbilt Work Environment is one of the safest places to be in the country.
- Breakthrough cases have been traced back to household contact or to travel, not the workplace.
- Delta moves very fast.
- Children under the age of 12 who cannot receive vaccinations should mask for their safety.
- From a Public Health perspective – all vaccinated and unvaccinated people should wear a mask indoors in areas with close quarters without distancing space.
- Be cautious but be calm.
- Time is a strategic assess. We will learn a lot in the next few weeks.
- Vanderbilt is well-prepared to manage this.
- HIPPA rules preclude us from asking if co-workers are vaccinated. If there is a concern – speak to your supervisor and to HR.
- Current policy is that all visitors to campus must wear a mask at all times. It is up to each department and division to enforce masking. Public Safety officers will not be reviewing vaccination cards.
- Students cannot register if they are not vaccinated.
- Faculty and Staff cannot come to campus to work if they are not vaccinated.
- Many questions – Tiffany will forward them to Eric and Pam; they offered to attend a future meeting.

Michael Briggs – Associate Director of Mobility

Reviewed MoveVU and parking.

- MoveVU is rooted in the Academic Strategic Plan – FutureVU.
- Sustainability goals are a major focus for decreasing VU's carbon footprint.

- Goal is for VU to be a walker's paradise. Do not drive to meetings across campus.
- Strive to use alternate forms of transportation two (2) times each week – telecommuting is an option. Other options are walk, bike, transit, car/van pool, drop off, taxi, motorcycle.
- Upcoming Projects
 - Owen Walk N Roll Loop
 - Improved crossings at intersections
 - Parking Options offered in one to four-hour increments in select lots
 - Ability to pay by phone
 - ParkMobile – vendor
 - West Garage daily parking option
 - Remote Work Pilot Project for Divisions of Admin, Finance, GC, VUIT
 - Incentives for car/van pool, walk, bike, transit starting 9/1/21
 - Guaranteed Ride Home option
- All WeGo services (local & regional) free to VU for ALL trips – not just to campus. Swipe ID card.
- Lots of Questions – Tiffany will forward to Michael for responding. Michael and Eric offered to have a Transit Town Hall.

NEW and OLD BUSINESS and ANNOUNCEMENTS

- Minutes
 - July Minutes Approved
- Kroger Card
Reminder to sign up for/use/update your Kroger Card – friends and family can also sign up. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.
 - Go to krogercommunityrewards.com and sign in or register in the upper right corner of the page.
 - Go to the Community Rewards section and enroll.
 - Search for and select Vanderbilt University.
 - When you are done, Vanderbilt should appear under the community rewards section of your account summary.

COMMITTEE REPORTS

Membership Committee will send lists of new committee assignments to Chairs today.

- Communication –
 - *Faith Bishop and Jeff Loudon – Co-Chairs*
 - Staff Members can submit social media requests for USAC social media to publicize University events. **If you have an event, activity or resource that is relevant to university staff that would benefit from promotion via the USAC social media channels (Instagram, Twitter and Facebook), submit your ideas**

to us via this form. (Found on the USAC website under the Contact Us tab): <https://forms.vanderbilt.edu/view.php?id=1331832>. USAC Communications Committee members will review submissions, make any needed edits and post accordingly. Submission of an idea does not mean promotion is guaranteed. Please note that events, activities, and resources promoted on the USAC channels must be open to all university staff.

- **EDI** –
 - *Denise Johnson and Heather Mitchell - Co-Chairs*
 - Heritage Calendar Poster for August is Hijri New Year

- **Events** –
 - *Jennifer Bennett and looking for a Co-Chair*
 - *Jingle in July* – fundraiser raised \$751.67 for the Employee Hardship Fund.
 - Still possible to donate:
 - PayPal@USACVU
 - Mail a check to VU Hardship Fund, Work/Life Connections-EAP, VU Medical Arts Building, Suite 010, Nashville, TN 37212.
 - Hoping to host one event per month and resume hosting virtual coffee breaks.

- **Membership** –
 - *Cathy Weisbrodt and Lynn Hastings Co-Chairs*
 - Recognized Emily Kelley, Associate Director of Stewardship with Development and Alumni Relations as Staff Member of the Month.
 - August Birthdays – Cheryl Bonner, Victoria Cole, Nancy Dickson, Denise Johnson, Shahpar Kamtaran, Rob Nelson, Cathy Weisbrodt.

- **Rules & Administration** –
 - *Amy Smith and Michael Jones Co-Chairs*
 - No Report.

- **Staff Life** –
 - *Adam McKeever-Burgett and Sara Putnam Co-Chairs*
 - Reminder to use anonymous contact form on USAC website. <https://www.vanderbilt.edu/usac/about/contact.php>
 - Parental Leave Policy DRAFT document available for USAC members only: 1st reading will be in September and 2nd reading will be in October. <https://vanderbilt.box.com/s/uj7ytjn3ls0k5fotetusasit0k0g07so>

CLOSING REMARKS

Tiffany Lawrence Givens, President

- Next Meeting:
 - Tuesday, September 17, 2021
 - Time: 8:30 am
 - Location: Zoom
- All staff members are invited to attend.
- The new zoom link for the year is -
<https://vanderbilt.zoom.us/j/94359864043?pwd=ZFRyRHpaSzh1Tmd0QzFzb1Y4b0ZRQT09>

Meeting was adjourned at 9:57 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.