



Meeting Minutes: Tuesday, April 14, 2019

Online Zoom Meeting

Present:

Barclay, Samantha	Johnston, Caroline	Sprague, Megan
Halman, Michelle	Kelley, Emily	Jones, Haley
Jackson, Donald	Kiolbasa, Mary	Smith, Amy
Taylor, Susan	Linski, Jamie	Woodruff, Karen
Barnett, Robin	Newton, Kaci	Bante, Teri
Carney, Kathy	Porter, Beth	Kamtarin, Shahpar
Carter, Marsha	Baquera, Felisha	Fuchs Hritz, Kathleen
Armstrong, Anjelica	Carlson, Robin	Johnson, Faye
Bennett, Garrett	Jones, Christopher	Yockey, Heather
Conwell, Patrick	Wang, Joanne	Fisher, Joe
Davis, Jessamyn	Ripley, Kate	Higgins, Ed
Engstrom, Steven	Williams, Tara	Roche, Morgan
Fox, Anita	Benitone, Hastings	Fields, Craig
Pring, Michael	Cahill, Bess	Thompson, Sonya
Coppinger, Whitney	Dawson, Toni Renee	Morris, Diana
Hansbrough, Sean	Ingram, Donna	Nelson, Roberta
Hastings, Joe	Johnson, Donna	Cole, Victoria
LeBlanc, Jennifer	Lawrence Givens, Tiffany	Hastings, Lynn
Loudon, Jeff	Luffman, Josh	Mullane, Courtney
Lowe, Deni	Smothers, Natalia	Mundy, Meaghan
Martin, Robert	Stiles, David	Rall, Kathleen
Robinson, Antonio	Walker, Susan	Cooley, Emma
Rutledge, Scott	Butner, Sean	Dixon, Michele
Wolff, Jeannette	Harding, Amanda	Johnson, Denise
Moore, LaTisha	Manlove, Sharon	Majewski, Ashley
Pickert, Donald	May, Ela	Clemmons, Lee
Woche, Melissa	Mullen, Becky	Gibson, Madison
	Weisbrodt, Cathy	Sims, Beth

Not Present:

Best, Douglas
Cedzich, Michele
Mays, John
Galford, Suzanne
Graham, Kashif
Eckert, Danielle
Hamilton LaGeorge,
Brittini
Sanders, Sara
Brown, Harold
Malveaux, Nicole
Steinas, Jason
Jensen, Lena
Robinson-Nichols,
Monique
King, Amanda
Poindexter, Jeana

Irizarry, Vivienne
Lanier, Horace
Mandeville, Jenny
McCarty, Stacey
Mitchell, Cora
Moore, Teea
Nairon, Laura
Oliver, Lashaun
Owens, Tracy
Richards, Crystal
Smith, Janet
Thomas, Corwin
Vanderpool, Johnny
Washington, August
Wright, Marty

Guests:

Brigman, Clair
Brooks, Bari
Burr, Ricky
Cooley, Tamara
DeFrance, Charles
Fentress, Tiffany
French, Caitlyn
Glasgow, Scotty
Harville, Donnie
Hicks, Chris

WELCOME - OLD & NEW BUSINESS ANNOUNCEMENTS

Jeff Loudon, President, called meeting to order at 8:30am

- Welcome
- Minutes - February minutes have been approved
 - Minutes are posted on the website each month prior to next meeting.
- Reminders
 - Kroger Cards
- Staff Engagement Survey – update
 - Vanderbilt Leadership assured will not be forgotten and still being considered
- Business of VU
 - Cohort of 30 participants selected based on interest level, background of experience, and commitment to VU
- Karen Doan spirit award
 - A nomination form will be sent to your email by end of this week.
- Officer Nominations
 - Vice-President/President-elect
 - Secretary
 - Treasurer

COMMITTEE REPORTS

Communications Committee

- Connect on social media

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson

- Exploration for MLK day to be officially observed for staff
- Next Meeting (zoom meeting) – Thursday April 23, 9am - 11am
 - Disrupting Everyday Bias Training
- Proposal for land previously used by native Americans
 - Land acknowledgement statement
 - USAC to consider resolution to stand by statement

Events Committee

- Spread the Love was success - @450lbs of food donated!
- No Pub meeting until further notice

Membership Committee

- Welcome new members
 - Michelle Halman (Group 1)
 - Steven Engstrom (Group 3)
 - Ela May (Group 11)
 - Karen Woodruff (Group 13)
 - Suzanne Galford (Group 13)

- Happy birthday!
 - March & April Birthdays
- **Annual Elections**
 - All Even Groups: 2, 4, 6, 8, 10, 12, 14, 16, 18 & 20
 - April 15: Call for Nominations
 - May 12: Elections Go Live
- Meet a Member
 - Amy Smith
 - Deputy Director of Admissions, Office of Undergraduate Admissions

Rules and Administration

- Next meeting (zoom meeting) –Week of April 20th – Exact Date TBD

Staff Life

- Professional Development Proposal Update
 - 1st read postponed until we can meet in person

August Washington, Senior Associate Vice Chancellor

- Been with VU since July 2009
- Comprehensive PD that is accredited both nationally and internationally
 - Only 1 of 3 schools
- Police and security for VUMC as well – during Covid....assisting in wms county as well.
- Operational Continuity new position created under emergency preparedness
- Emergency Preparedness
 - Developed a CVC committee (Coronavirus Committee)
 - March 2nd – Tornado and shortly after covid-19
 - Johnny Vanderpool moderates' meetings
- CPO Program – expands department to partner with areas that are required to be on campus
- Emergency Operations Plans have always been around quick hit like tornados, etc.
 - Not had addressed situations like pandemic
- How to address VUPS employees in high risk environments
 - Lack of PPE
 - In areas w/VUMC
 - Limited supply of masks (used cloth masks, VUMC provided some)
 - Kudos to Dining Services who are still on campus and feeding officers and CSO on all shifts
- Questions:
 - What was most surprising part of the last month or so?

- The limited amount of PPE was surprising and a lesson to learn to be prepared. Nobody ever thought it would be as bad
- School of Music – Blair school – security needed?
 - Campus Protection Officer Program to train – future need
 - If security needed now – call
- When will we return to campus?
 - Gov extended stay at home to April 30th
 - Hard to determine actual date – love to see May 1st.....but no decisions about going back to campus for work have been made.
- How to keep team connected and motivated?
 - Use of technology – Zoom is initially exciting
 - “All Zoomed Out” miss interacting in person
 - Mass Meeting – what week before, current, and future
 - Currently on Zoom.....It’s ok, but miss the in person
 - Big challenge of mental health due to not being able to be around people.
- How can we help international students feel safe on campus due to racial profiling after we go back to campus?
 - Continue to educate – University attack issue head on and make statement that it will not be tolerated. Recognize it and constant part of daily conversation.
- Feel free to email any additional questions

CLOSING REMARKS

Jeff Loudon, President

- Next Meeting:
 - Tuesday, May 12, 2020
 - Time: 8:30 am
 - Location: TBD

Meeting was adjourned at 9:45am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.