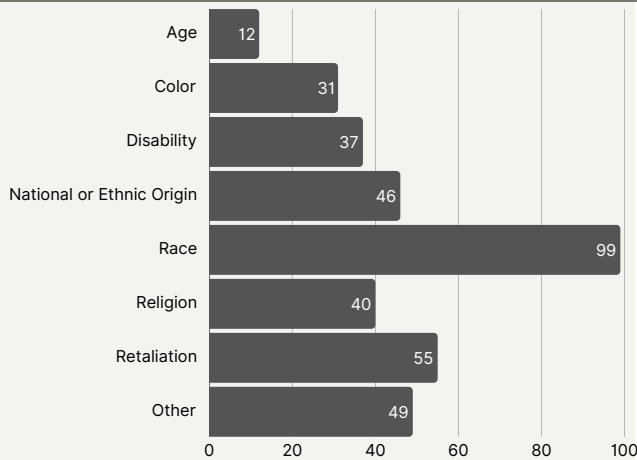


EQUAL OPPORTUNITY AND ACCESS (EOA) ANNUAL DATA REPORT

The EOA Office addresses reports of discrimination and harassment, provides accommodations on the basis of disability and religious belief, and facilitates translation services for Vanderbilt. Data about discrimination or harassment incidents include all reports made or referred to the EOA Office. A single report may include allegations of multiple policy violations, and multiple reports may have been submitted about a single alleged incident.

ALLEGED BASIS OF DISCRIMINATION*

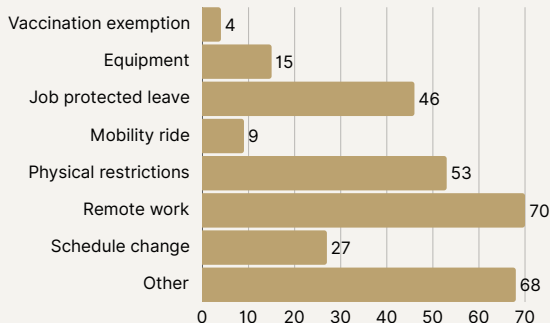


*As alleged in the incident report (IR). IRs may contain more than one basis of alleged discrimination.

DISABILITY ACCOMMODATIONS†

282 ACCOMMODATION REQUESTS RECEIVED
Number of disability accommodation requests received from staff, faculty, and post doctoral fellows in 2024-25.

ACCOMMODATIONS REQUESTED

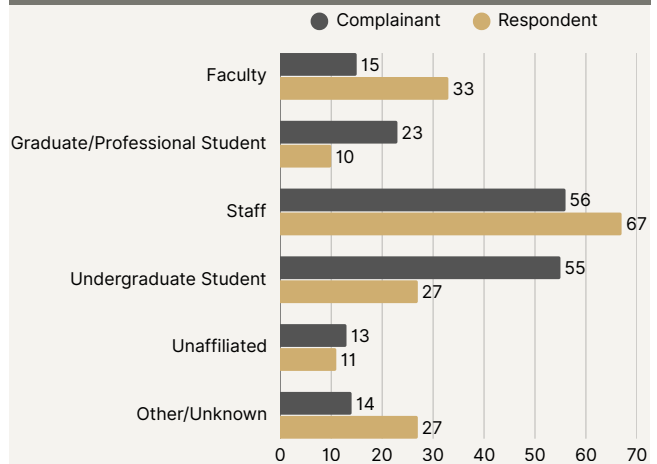


†Accommodation requests may contain more than one type of accommodation request.

BY THE NUMBERS

- 176** **REPORTS RECEIVED**
Number of incident reports received in 2024-25.
- 40** **REPORTS IN ACADEMIC CONTEXT**
Number of reported incidents that occurred in the classroom or involved faculty in their professional role.
- 24** **INVESTIGATIONS INITIATED**
Number of investigations initiated in 2024-25.
- 12** **INVESTIGATIONS IN ACADEMIC CONTEXT**
Investigations initiated where alleged conduct took place in academic context.
- 27** **INVESTIGATIONS COMPLETED**
Number of Final Reports issued in 2024-25. Includes investigations initiated before this period.
- 98** **INVESTIGATION TIME**
Average number of days between investigator assignment and issuance of final report for investigations initiated in 2024-25.

PARTY STATUS**



**As identified in the incident report.

RELIGIOUS ACCOMMODATIONS

186 ACCOMMODATION REQUESTS RECEIVED
Number of religious accommodation requests received from students, staff, faculty, and post doctoral fellows in 2024-25.

157 STUDENT REQUESTS

